

Механизмы регуляции  
современного  
проблемного поля  
трудоустройства лиц с  
инвалидностью



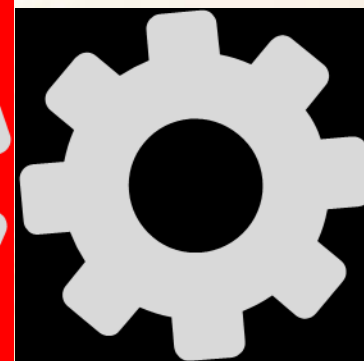
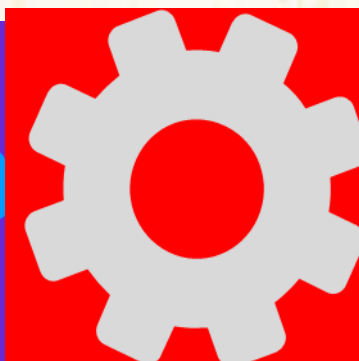
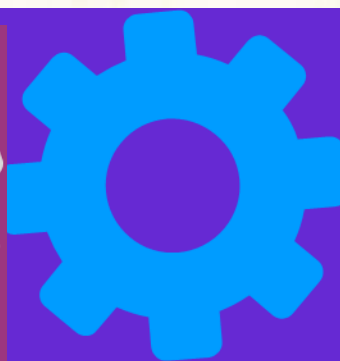
# Диспозиции проблемного поля трудоустройства лиц с инвалидностью

Культурно-  
психологи-  
ческая

Гносеоло-  
гическая

Средо-  
вая

Инструмента  
льно-  
делятель-  
ностная





# Культурно-деятельностная рефлексия трудоустройства человека с инвалидностью как инструмент ликвидации проблемного поля

*Право*

*Обязан-  
ность*

*Способ  
самовы-  
ражения*

*Ролевая  
иденти-  
фикация*

*Трудоустрой-  
ство человека с  
инвалидностью –  
это его*

# Инструментальные принципы построения маршрута трудоустройства человека с инвалидностью

Комплексность

Поддержка

Преимственность

Антропоцентризм

Оценочная  
рефлексия

Нормативно-правовая  
ориентация

Командность

Паритетность

Позитивная  
автономность



# Деятельность Stone Belt в сфере трудоустройства лиц с инвалидностью

## Stone Belt

### WHO WE ARE

Stone Belt is a nonprofit organization that provides resources and supports for individuals with disabilities. Established in 1958, it is the oldest and largest agency of its kind in south central Indiana.

#### our mission

Stone Belt's mission is to ensure the uniqueness, worth and right to self-determination of individuals with disabilities. Our mission – in partnership with the community – to empower and support individuals with developmental disabilities and their families to participate fully in the life of the community.

#### facts & figures

- 2,400+ total clients served
- 500+ employees
- 159 individuals served in residential programs
- 11 group homes, 8 in Monroe County and 3 in Lawrence County
- 221 individuals served in lifelong learning programs
- 236 individuals receiving community employment support
- 15,616 out-patient visits provided in our Milestones Clinic
- 450,000 dollars in revenue in Stone Belt manufacturing services
- 16+ million dollar operating budget

#### specialization

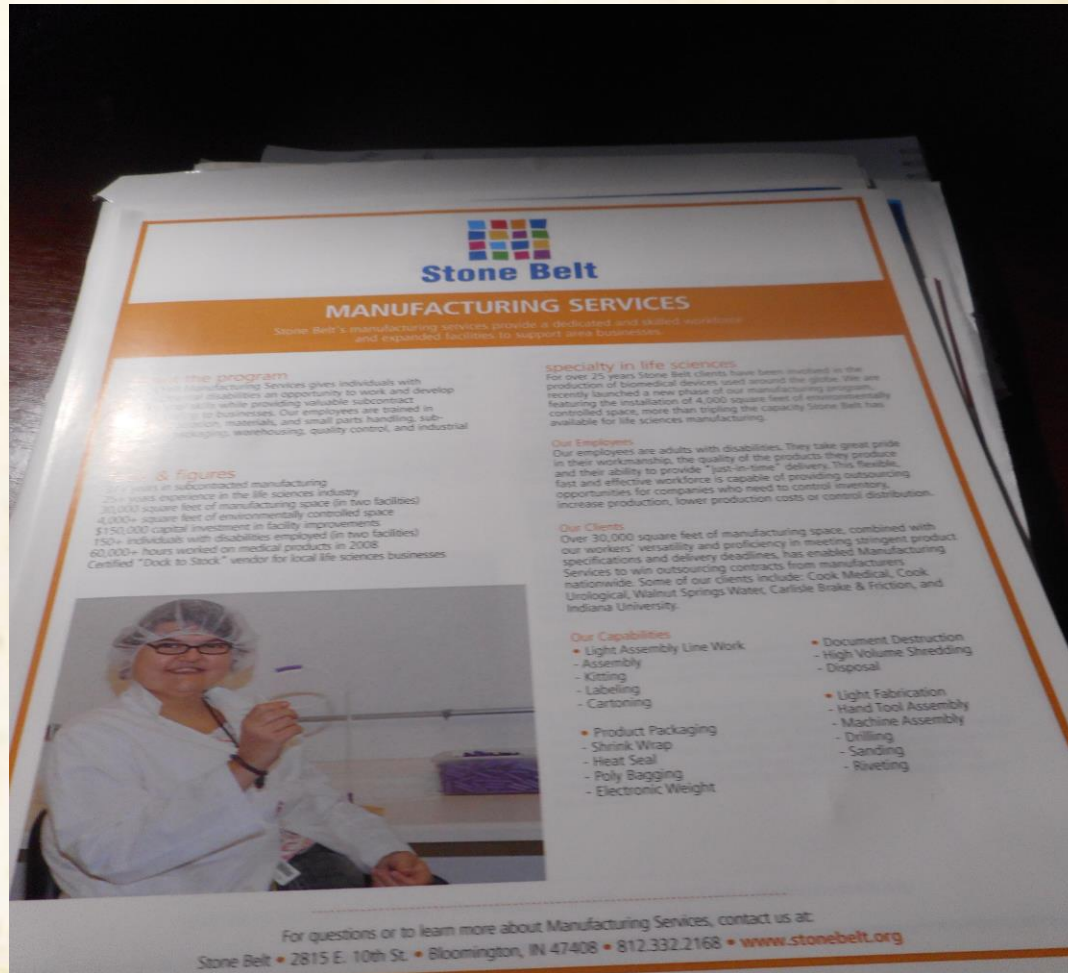
We offer a full range of programs and services in Monroe, Lawrence and Bartholomew counties, empowering people to demonstrate self-determination, contribute to the building of community and experience quality of life.

Stone Belt's services are accredited by CARF (formerly the Commission for the Accreditation of Rehabilitation Facilities). We are an affiliate of The Arc and United Way of Monroe County.

- **Residential Services**  
Provides staffing in a variety of living situations to promote self-sufficiency, including group homes and supported living sites. Stone Belt believes that home life must be self-directed.
- **Community Employment**  
Assists individuals with disabilities to choose, obtain and retain employment in community settings. We believe that employment is a fundamental part of adult life. Our program provides support and training on and off the job site.
- **Lifelong Learning**  
Skilled instructors utilize hands-on experiential learning, in a classroom or community setting, to promote self-determination, independence and personal growth. Focusing on social skills enhancement, life skills enrichment, work skills development, academic empowerment, fitness and creative exploration to maximize meaningful outcomes.
- **Manufacturing**  
Facility-based work with competitive wages; over



# Трудоустройство людей с психическими нарушениями



**Stone Belt**  
**MANUFACTURING SERVICES**  
Stone Belt's manufacturing services provide a dedicated and skilled workforce and expertise to support area businesses.

**Our Inclusive Program**  
Stone Belt Manufacturing Services gives individuals with physical disabilities an opportunity to work and develop their skills while providing valuable subcontract services to businesses. Our employees are trained in production, materials, and small parts handling, sub-packaging, warehousing, quality control, and industrial cleaning.

**Key Figures**  
20+ years in subcontracted manufacturing  
25+ years experience in the life sciences industry  
30,000+ square feet of manufacturing space (in two facilities)  
4,000+ square feet of environmentally controlled space  
\$150,000+ capital investment in facility improvements  
150+ individuals with disabilities employed (in two facilities)  
60,000+ hours worked on medical products in 2008  
Certified "Duck to Stock" vendor for local life sciences businesses.

**specialty in life sciences.**  
For over 25 years Stone Belt clients have been involved in the production of biomedical devices used around the globe. We are recently launched a new phase of our manufacturing program featuring the installation of 4,000 square feet of environmentally controlled space, more than tripling the capacity Stone Belt has available for life sciences manufacturing.

**Our Employees**  
Our employees are adults with disabilities. They take great pride in their workmanship, the quality of the products they produce, and their ability to provide "just-in-time" delivery. This flexible and fast and effective workforce is capable of providing outsourcing opportunities for companies who need to control inventory, increase production, lower production costs or control distribution.

**Our Clients**  
Over 30,000 square feet of manufacturing space, combined with our workers' versatility and proficiency in meeting stringent product specifications and delivery deadlines, has enabled Manufacturing Services to win outsourcing contracts from manufacturers nationwide. Some of our clients include: Cook Medical, Cook Urological, Walnut Springs Water, Carlisle Brake & Friction, and Indiana University.

**Our Capabilities**

- Light Assembly Line Work
  - Assembly
  - Kitting
  - Labeling
  - Cartoning
- Product Packaging
  - Shrink Wrap
  - Heat Seal
  - Poly Bagging
  - Electronic Weight
- Document Destruction
  - High Volume Shredding
  - Disposal
- Light Fabrication
  - Hand Tool Assembly
  - Machine Assembly
  - Drilling
  - Sanding
  - Riveting

For questions or to learn more about Manufacturing Services, contact us at:  
Stone Belt • 2815 E. 10th St. • Bloomington, IN 47408 • 812.332.2168 • [www.stonebelt.org](http://www.stonebelt.org)



# Формирование агрономических навыков у лиц с психическими нарушениями



# Полифакторная система поддержки трудоустройства лиц с инвалидностью



Психосоциальная активность человека с инвалидностью



Работа с вузами + общественная рефлексия



Правовые нормы + финансирование + межведомственная кооперация



Создание спец условий + пролонгированное сопровождение трудоустройства + профессиональная реабилитация + социально-психологическая поддержка работников и работодателей





# Канадский опыт трудоустройства людей с инвалидностью



# Комплементарно-матричная модель элиминации проблемного поля в сфере трудоустройства человека с инвалидностью



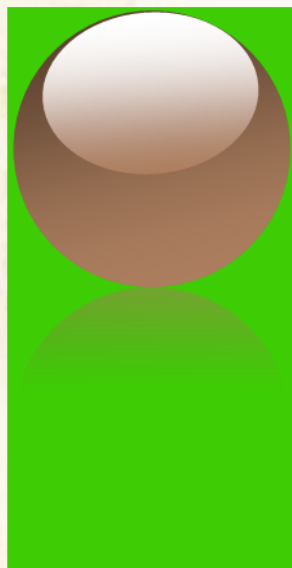


# Этапы разработки модели сопровождения трудоустройства лиц с инвалидностью

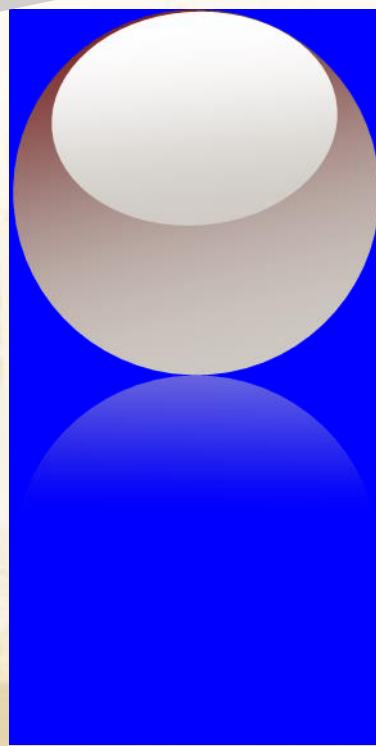
Выбор  
первич-  
ной  
техники



Создание  
технологич-  
еской  
модели



Проме-  
жуточ-  
ная  
апроба-  
ция



Конеч-  
ное  
внедре-  
ние

